

**Steuben Lakes Regional Waste District
Board of Trustees Meeting
September 17, 2015
15-09SP-1
6:00 P.M.**

MEMBERS PRESENT:

Bob Coder
Jim Kidd
Lyndon Tucker
Rob Moreland
George Pifer
Jim Van Vlerah
Chad Wise

MEMBERS ABSENT:

Jim Van Vlerah read the following statement: At the end of the meeting, the public will be given an opportunity to speak. In the interest of time, each person shall be limited to 3 minutes. Your comments will be part of the public record of the meeting so we ask that you present them in a professional manner and speak to issues relevant to the business of the District.

REVIEW AND CONSIDER DEVELOPING NEW CRITERIA FOR JOB POSITIONS

Jim Van Vlerah stated that the meeting was called to state the fact that Tim Frederick is going to retire at the end of 2017.

Jim Van Vlerah stated that the District needs to create a position for a general manager. An office manager position will also be needed at that same time. In actuality, two people would replace Tim Frederick. When that position is placed, the new employee will shadow Tim Frederick for at least a year prior to retirement.

Jim suggested forming a three-person committee for this effort. Lyndon Tucker stated that one member of the executive committee should be on this newly formed committee. Rob Moreland would like accurate job descriptions for each employee. Rob would like to have an active role on the committee with Jim Van Vlerah and Lyndon Tucker. George Pifer moved, and Jim Kidd seconded the motion, that elected officer, Jim Van Vlerah, be placed on this committee alongside Lyndon Tucker and Rob Moreland, which motion was unanimously approved.

MOTION TO ADJOURN

There being no further business to come before the meeting, Mr. Van Vlerah asked for a motion to adjourn. Such motion was made, seconded and unanimously carried, the meeting was adjourned.